

## Regular Meeting of the Board of Directors Wednesday, December 6, 2023 Call to Order – 6:00 pm Closed Session- Directly Following Open Session – 6:30 pm

## **INSTRUCTIONS FOR PUBLIC PARTICIPATION BY PARENTS AND CITIZENS**

The College Preparatory Middle School ("CPMS") welcomes public participation at CPMS Board meetings. The purpose of a CPMS board meeting is to conduct the affairs of CPMS in public. Because the Board has a responsibility to conduct school business in an orderly and efficient way, the following procedures shall regulate public presentations to the Board.

- 1. Agendas and agenda packets are available to all audience members at or near the entrance to the meeting room.
- 2. Members of the public wishing to speak should fill out a "Request to Speak" form located on the counter/table, stating their name, address (optional), and the agenda item they would like to speak about, or whether they would prefer to address the Board during the "Public Comment" period. Speakers should turn these forms in to the Board Secretary before Open Session begins.
- 3. The "Public Comment" period is set aside for members of the public to speak about issues that are not specifically on the agenda. Each person will be given the opportunity to speak for up to three (3) minutes. Please keep in mind that the Board can only listen to your issue, the Board will not respond or take action; because of public meeting laws, the Board is prohibited from taking any action on non-agendized items. The members of the Board may ask a question for clarification, provide a reference to staff or other resources for factual information, request staff to report back at a subsequent meeting on any matter, or direct staff to place a matter of business on a future agenda.
- 4. Board Members may make brief announcements or briefly report on his/her own activities as they relate to school business during "Board Communications" portion of the meeting.
- 5. State open meeting laws allow members of the public to lodge public criticism of Board policies, procedures, programs, or services. However, those same laws include specific provisions designed to protect the liberty and reputational interests of public employees by providing for the non-public hearing of complaints or charges against employees of the School. (Gov. Code §54957(B)(2).) Under these laws, it is the employee subject to complaints or charges will be heard in open or closed session. It is therefore the desire of CPMS that complaints against an employee be put in writing, and that when the Board hears complaints or charges against an employee it do so in closed session unless the employee requests an open session. Consistent with law and the opinion of the State Attorney General's Office, please submit any complaints against an employee in writing, to the administration, in accordance with the school's complaint procedure. This procedure is designed to allow the School to address complaints against employees while at the same time respecting their legitimate privacy rights and expectations.
- 6. In compliance with the Americans with Disabilities Act (ADA) and upon request, College Preparatory Middle School may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. <u>Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the School Office: 619.303.2782</u>